

**MINISTRY OF EDUCATION
FEDERAL UNIVERSITY OF RIO GRANDE
INSTITUTE OF OCEANOGRAPHY
GRADUATE PROGRAM IN BIOLOGICAL OCEANOGRAPHY**

PUBLIC NOTICE N. 01/2017

The Institute of Oceanography announces the opening of simplified public admission process for hiring a foreign Visiting Professor in the area of Biological Oceanography, under the terms of the Brazilian Law n° 8.745/93 amended by Law n° 12.772/12. The Foreign Professor should have a relevant academic production and effectively develop activities abroad. Applications by professors that are currently developing teaching or research activities in Brazil will not be accepted.

1- OBJECTIVES

- a) Admitting Foreign Visiting Professor, with recognized scientific and academic production, to support the execution of teaching, research and outreach activities.
- b) Contributing to the development, improvement of the graduate programs.

2- VACANCIES

Number of Vacancies: 1 (one)

Broad Field of Knowledge: Ecology of Marine Organisms

Graduate Program: Biological Oceanography

Research area: The performance profile of the candidate should fit or match one of the lines of research below:

- a) Ecology of Marine Micro-organisms (Fungus, Viruses and Bacteria);
- b) Ecology of Zooplankton;
- c) Ecology of Macrobenthos

3- APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form (model provided) filled and signed addressed to the Institute of Oceanography;
- b) copy of Doctoral Degree Certificate;
- c) copy of Identity Document (ID) or Passport;
- d) Curriculum Vitae
- e) Work Plan, containing the activities to be developed, including research, supervision, courses/subjects to be taught at both undergraduate and graduate levels;

3.2. To accomplish enrollment, candidates must submit the required documents in the sub-item 3.1, exclusively via the following website www.professorvisitante.furg.br.

4- SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process will consist of:

- a) analysis of the Work Plan as eliminatory and qualifying factor (the maximum score will correspond to 4 points),
- b) proof of formal qualification and professional experience (documented CV) as eliminatory and qualifying factor (the maximum score will correspond to 6 points); and
- c) the final score will be the sum of both the Work Plan and Professional Experience scores

In both evaluation stages the minimum grade for approval will be 50% of the maximum score.

4.2. During the proof of formal qualifications, CV will be analyzed according to Score Board (Appendix 1).

4.3. The formal qualifications required as minimum for enrollment in the simplified admission process will not be scored.

4.4. During the analysis of the Work Plan (Appendix 2), the following factors will be scored:

- a) relevance and insertion of the Work Plan regarding research and graduate activities (at least 75% of proposed activities);
- b) relevance and contribution to undergraduate teaching and outreach activities;
- c) pertinence and feasibility of the Work Plan;
- d) compatibility with the field of knowledge and research line(s) of the associated graduate program (as specified in item 2 - VACANCIES);
- e) impacts of the proposal for the graduate Program's research qualification and internationalization.

4.4.1. For further information on the Work Plan formulation please contact the following Professors for the selected research line: a) Ecology of Marine Microorganisms - Paulo Cesar Oliveira Vergne de Abreu (docpca@furg.br); b) Ecology of Zooplankton - Erik Muxagata (e.muxagata@gmail.com) or Renato Nagata (renatonagata@gmail.com) and c) Ecology of Macrobenthos - Leonir Andre Colling (andrecolling@gmail.com) or Mauricio Camargo (mauricio.camargo@furg.br).

5. GENERAL PROVISIONS

5.1. In case of having no applications, within the established term, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
- c) To be a professor or researcher of recognized competence on his/her field,

with relevant activity in training of professionals at undergraduate and/or graduate levels.

- d) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

6. CONTRACT DURATION

6.1. The hiring of Foreign Visiting Professors will happen, initially, for 2 (two) years, which may be extended up to a maximum of, altogether, 48 (forty-eight) months.

6.2. Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the approved Work Plan.

7. REMUNERATION

7.1. Remuneration of Visiting Professors and Foreign Visiting Professors will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which may happen in the following categories:

a) Category C (Assistant):

b) Category D (Associate):

c) Category E (Full):

7.2. Remuneration values, for each of the categories in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	BRL 5,488.41	BRL 5,597.10	BRL 458	BRL 11,543.51
Category D (Associate)	I	BRL 6,893.09	BRL 8,520.82	BRL 458	BRL 15,871.91
Category E (Full)	I	BRL 7,404.20	BRL 11,491.51	BRL 458	BRL 19,353.71

(*) Financial purposes from January 1st, 2017, under the terms of Law n° 13.325, from July 29th, 2016.

(**) The work contract is under the current Labor Law, which includes the right to yearly vacation and a 13rd. stipend and the monthly stipends are subject to Internal Revenue and Social Security Taxes, which can be variable, according to the specific assignment of the candidate.

7.3. Requirements for category assignment:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education	Relevant scientific production in the field of application	Completion of, at least, 2 (two) master's or doctoral degrees

		or as a Researcher for, at least, 5(five) years.	in the last 5 (five) years.	supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10(ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.4. For the framework of qualification time, the contract signature date will be considered.

7.5. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at undergraduate and graduate levels, research project coordination, as well as university management and outreach experience may be computed.

7.6. The framework of scientific production is detailed in the attached table (APPENDIX 1) considering the relevance and the supervisions in the research area to which the candidate has subscribed.

7.7. For the framework of training experience in research, the above-mentioned activities will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.

8.2. Requests for appeals must be submitted exclusively through the following website www.professorvisitante.furg.br.

9. HIRING

9.1. It is the responsibility of Foreign Visiting Professors to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

9.2. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

10. SCHEDULE

November, 01 to 30, 2017	Application period
December, 04, 2017	Approval of applications
December, 04 to 14, 2017	Selection period
December, 15, 2017	Disclosure of the result at the site www.ocbio.furg.br
December, 21, 2017	Deadline for filing appeals relating to the result outcome
December, 22, 2017	Disclosure of the final result at the site www.ocbio.furg.br

APPENDIX 1.

PROFESSIONAL EXPERIENCE SCORING TABLE

1 – Teaching and Supervising Experience – maximum 1.6 points		
Activities	Points	Maximum
1.1 – Teaching experience in Higher Education	0.05 p/year	0.5
1.2 – Supervision of PhD theses (concluded)	0.1 p/student	0.6
1.3 – Supervision of MSc dissertations (concluded)	0.05 p/student	0.4
1.4 – Supervision of undergraduate monographs (concluded)	0.01 p/student	0.1

2 – Scientific Production* – maximum 3.5 points		
Type of Production	Points	Maximum
2.1 - Article published (or accepted for publication) in Scientific Journal with Impact Factor (IF) <1.0 at the Journal of Citation Reports (JCR)	0.025 p/article	0.25
2.2 - Article published (or accepted for publication) in Scientific Journal with IF between 1.0 and 2.0 at JCR	0.05 p/article	0.8
2.3 – Article published (or accepted for publication) in Scientific Journal with IF > 2.0 at JCR	0.1 p/article	1.5
2.4 – Published chapter in book with ISBN	0.05 p/chapter	0.35
2.5 – Published BOOK with ISBN	0.15 p/book	0.6

3 – Other professional experience – maximum 0.9 points		
Type of Activity	Points	Maximum
3.1 – Member of editorial board of scientific journal with IF at JCR	0.08 p/item	0.16
3.2 – Review of scientific articles in specialized journals with IF at JCR or patent registration or development of scientific software	0.02 p/item	
3.3 – Coordination of scientific project approved or financed by government or scientific or private agencies	0.1 p/project	0.4
3.4 – Participation in MSc dissertation boards	0.01 p/board	0.08
3.5 – Participation in PhD thesis boards	0.02 p/board	0.14
3.6 – Technical experience (minimum 3 months per activity)	0.02 p/activity	0.12

***Note:** Only scientific production in the lines of research (a, b or c of item 2 - VACANCIES above) will be scored.

APPENDIX 2.

WORK PLAN SCORING TABLE

Indicator	Maximum score
Relevance and insertion of the work plan in the activities of research and compatibility with the area of knowledge and the research line (s) of the Graduation Program *	3.0
Relevance and insertion of the work plan in the graduate teaching activities at the Graduation Program *	0.5
Relevance and contribution to undergraduate teaching and outreach activities	0.25
Work plan feasibility	0.5
Impacts of the proposal for the qualification of research and internationalization of the Graduation Program *	0,75

* Note: Research and graduate activities should be at least 75% of the activities planned