



**MINISTRY OF EDUCATION  
UNIVERSIDADE FEDERAL DO RIO GRANDE - FURG  
(FEDERAL UNIVERSITY OF RIO GRANDE)  
INSTITUTE OF OCEANOGRAPHY**

PUBLIC NOTICE N 002/PPGC-2017

FOREIGN VISITING PROFESSOR

The Institute of Oceanography announces the simplified public admission process for hiring Foreign Visiting Professor (FVP) in the area of Coastal Engineering, under the terms of Law nº 8.745/93 amended by Law nº 12.772/12.

### **1. OBJECTIVES**

- a. Admitting a Foreign Visiting Professor (FVP), with recognized scientific and academic production, to support the execution of teaching, research and extension activities.
- b. Contributing to the development, improvement or creation of graduate programs, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

### **2. VACANCIES**

Number of Vacancies: 1 (one)

Field of Knowledge: Environmental Sciences

Graduate Program: Coastal Management

Lines of Research:

- a) Marine and Coastal Systems;
- b) Environmental Planning and Management;
- c) Public Policies and Governance.

### **3. APPLICATION**

- 3.1. The submission of the following documents is required for application:
  - a) Application Form filled and signed addressed to "Institute of Oceanography / Instituto de Oceanografia (IO – FURG) – Endereço: Av. Itália, km 8, CP 474, CEP 96201-900, Rio Grande – RS, Brasil";
  - b) Copy of Doctoral Degree Certificate;
  - c) Copy of Identity Document (ID) or Passport;
  - d) *Curriculum Vitae* Lattes ([https://wwws.cnpq.br/cvlattesweb/pkg\\_cv\\_estr.inicio](https://wwws.cnpq.br/cvlattesweb/pkg_cv_estr.inicio)).
  - e) Work Plan, containing the activities to be developed, including



- research, supervision, courses/subjects to be taught at undergraduate and graduate levels;
- 3.2. For the application to be effectively registered, candidates must upload the documents required in the sub-item 3.1 exclusively on <http://www.professorvisitante.furg.br>.

#### **4. SIMPLIFIED ADMISSION PROCESS**

- 4.1. The simplified admission process will consist of:
- a) Proof of formal qualification and professional experience as eliminatory and qualifying factor; and
  - b) Analysis of the Work Plan as eliminatory and qualifying factor.
- 4.2. For the proof of formal qualifications, CV will be analyzed according to Score Board (Appendix 1).
- 4.3. The formal qualifications required as minimum for application in the simplified admission process will not be scored.
- 4.4. For the analysis of Work Plan, whose elaboration must follow the guidelines in Annex 3, the following factors will be scored (Annex 2):
- a) Relevance and insertion of the Work Plan regarding research and graduate activities (which must have at least 75% of proposed activities);
  - b) Relevance and contribution to undergraduate teaching and extension activities;
  - c) Pertinence and feasibility of the Work Plan;
  - d) Compatibility with the field of knowledge and one of the research lines listed in this Public Notice;
  - e) Impacts of the proposal for the Program's research qualification and internationalization.

#### **5. GENERAL PROVISIONS**

- 5.1. In case of having no applications, within the established term, application and admission process deadlines will be automatically extended by the same period.
- 5.2. Minimum formal qualification and professional competence for hiring the FVP are:
- a) To have Doctoral Degree for, at least, 2 years;
  - b) To have an academic degree or formal academic experience abroad (full education abroad, doctoral mobility program, visiting professor abroad, long-term mobility, etc.).
  - c) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
  - d) To be a professor or researcher of recognized competence on his/her field, with relevant activity in training of professionals at undergraduate and/or graduate levels.



- e) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

## 6. CONTRACT DURATION

- 6.1. The FVP will be hired initially for 2 (two) years, which may be extended up to a maximum of 4 (four) years.
- 6.2. Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the Work Plan approved.

## 7. REMUNERATION

- 7.1. The remuneration of the FVP will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which include the following categories:

- a) Category C (Assistant):  
b) Category D (Associate):  
c) Category E (Full):

Remuneration values for each category in the item 7.1 correspond to the following chart:

Category	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	R\$ 5.488,42	R\$ 5.835,29	R\$ 458,00	R\$ 11.781,71
Category D (Associate)	I	R\$ 7.167,78	R\$ 8.638,80	R\$ 458,00	R\$ 16.264,58
Category E (Full)	I	R\$ 8.119,08	R\$ 11.321,40	R\$ 458,00	R\$ 19.898,48

(\*) Financial purposes from January 1<sup>st</sup>, 2017, under the terms of Federal Law No. 13.325/2016 – values effective from August 1<sup>st</sup>, 2017.

(\*\*) The labor contract is governed by the Consolidation of Labor Laws, with entitlement of vacation and thirteenth salary, and the remuneration includes income tax and social security discounts, variable according to the specifics of each candidate.

Requirements of category framework:



Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5 (five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10 (ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

- 7.2. For the framework of qualification time, the contract signature date will be considered.
- 7.3. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at undergraduate and graduate levels, research project coordination, as well as university management and extension experience may be computed.
- 7.4. The framework of scientific production is detailed in Annex 1, considered the relevance and the supervisions in the area of evaluation in which the graduate program is settled.
- 7.5. For the framework of training experience in research, the above-mentioned activities will be considered.

## 8. RECONSIDERATION AND APPEALS

- 8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.
- 8.2. Requests for appeals will be submitted exclusively on <http://www.professorvisitante.furg.br>.

## 9. HIRING

- 9.1. It is the responsibility of the FVP to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover



predicting the possibility of contract extension, according to the current legislation.

- 9.2. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

## 10. SCHEDULE

November 13 to December 1, 2017	Application Period
December 4, 2017	Confirmation of applications
December 4 to 11, 2017	Analysis and selection period
December 13, 2017	Disclosure of results at the electronic address of the PPGC ( <a href="http://www.ppgc.furg.br">http://www.ppgc.furg.br</a> )
December 18, 2017	Deadline for appeals relating to the results
December 19, 2017	Disclosure of the final result in the electronic address of the PPGC ( <a href="http://www.ppgc.furg.br">http://www.ppgc.furg.br</a> )



## ANNEX 1 SCORING TABLE FOR THE PROOF OF FORMAL QUALIFICATION AND PROFESSIONAL EXPERIENCE

1 – Teaching experience – max. 3.0 points	
Type of Document	Score
1.1. Teaching experience in higher education (per semester)	0.2 each semester
1.2. Doctoral thesis supervision/advising (defended and completed)	0,4 per student
1.3. Co-orientation of Doctoral thesis (defended and completed)	0.2 per student
1.4. Master's dissertation supervision/advising (defended and completed)	0.2 per student
1.5. Master's degree co-advising (defended and completed)	0.1 per student
1.6. Supervision of Undergraduate Course Completion Project or Monograph (defended and completed)	0.1 per student
1.7. Undergraduate scientific research advising (completed)	0.05 per student

2 – Scientific production – max. 5.0 points	
Type of Document	Score
2.1. Authorship of articles published or accepted unconditionally in scientific journals with Editorial Board and indexed with IF (with the currently Journal of Citation Reports) below 1.0 in the specific area of this Public Notice.	0.05 per article
2.2. Co-Authorship of articles published or accepted unconditionally in scientific journals with Editorial Board and indexed with IF (with the currently Journal of Citation Reports) below 1.0 in the specific area of this Public Notice.	0,03 per article
2.3. Authorship of articles published or accepted unconditionally in scientific journals with Editorial Board and indexed with IF (with the currently Journal of Citation Reports) between 1.0 and 2.0 in the specific area of this Public Notice.	0.1 per article
2.4. Co-Authorship of articles published or accepted unconditionally in scientific journals with Editorial Board and indexed with IF (with the currently Journal of Citation Reports) between 1.0 and 2.0 in the specific area of this Public Notice.	0.05 per article
2.5. Authorship of articles published or accepted unconditionally in scientific journals with Editorial Board and indexed with IF (with the currently Journal of Citation Reports) higher than 2.0 in the specific area of this Public Notice.	0.2 per article
2.6. Co-Authorship of articles published or accepted unconditionally in scientific journals with Editorial Board and indexed with IF (with the currently Journal of Citation Reports) higher than 2.0 in the specific area of this Public Notice.	0.1 per article
2.7. Book chapter in the area of this Public Notice.	0.1 per item
2.8. Book with ISBN published in the area of this Public Notice.	0.3 per book

3 – Other professional experience – max. 2.0 points	
Type of document	Score
3.1. Research project approved and funded by a development agency, as a coordinator	0.4 per project
3.2. Research project approved and funded by a development agency, as an assistant coordinator	0.2 per project



## ANNEX 2 SCORING TABLE FOR THE WORK PLAN

Type of indicator	Max. Score
Relevance and insertion of the Work Plan in the research activities and compatibility with the area of knowledge and one of the lines of research defined in this Public Notice.	5.0
Relevance e insertion of the Work Plan in the graduate teaching activities of the Program.	2.0
Relevance and contribution to the undergraduate teaching and extension activities	0.5
Feasibility of the Work Plan	0.5
Impacts of the proposal to the qualification of the Program's research and internationalization.	2.0



## ANNEX 3

### WORK PLAN GUIDELINES

A) The Foreigner Visiting Professor (FVP) will work in at least one of the research lines listed below, associated with professors and researches in progress in the Program. At the end of the hiring period, it is expected that the FVP have authorship or co-authorship in at least two articles related to the period of research along with the Graduate Program in Coastal Management.

A.1) Marine and Coastal Systems: This line of research is focused on characterization and diagnosis of marine and coastal systems in their different dimensions (environmental, social and economic), with emphasis on subsidy of other coastal management processes (planning, management, governance and public policies). Emphasis is given on the systemic view of nature (functions, services and environmental goods), including the vulnerability of these systems to climate changes and other problems at different levels, from global to local levels.

A.2) Environmental Planning and Management: This line of research is focused on the planning processes and environmental management as instruments for marine and coastal system management, with emphasis on the complexity of these systems and conflict resolution of the use and occupation of oceans and coasts. Systemic approaches are inserted in this line, such as ecosystem based management, marine spatial planning, resiliency, and the consideration of dangers and risks derived mainly of global climate changes and adaptation processes.

A.3) Public Policies and Governance: This line of research is focused on public and legal policies oriented direct or indirectly to the issues of oceans and coastal management, as well as the means for its implementation and evaluation, administrative, institutional or operational. Its scope includes from the local level, with practical issues, close to communities, to the global level, in which international conventions seek to reduce and mitigate problems as climate changes, loss of biodiversity, among others.

#### B) Teaching Practice

The FVP will work as a professor of Oceanology and Technology in Environmental Management undergraduate programs, and in the graduate degree courses that attend the Coastal Management and the other Graduate Programs of the Institute of Oceanography.

#### C) Undergraduate Teaching

Applicants may work as associate or responsible for undergraduate courses,





according to the professional background, within 4 semi-annual credits in the following undergraduate programs and courses:

C.1.) Oceanology: The Center of Coastal Management envisages the inclusion of Coastal Management, Ecosystem-Based Management, Marine Spatial Planning, and Port Environmental Management courses in the Framework amendment process of the Oceanology Undergraduate Program.

C.2.) Technology in Environmental Management: There are not any disciplines explicitly related to the area of Coastal Management in the Program Framework. However, if interested, the FVP may work according to the professional background.

#### D) Graduate Teaching

Applicants may work as associate or responsible for graduate courses, according to the professional background, within 6 semi-annual credits.

D.1.) Coastal Management Graduate Program: The Program Committee conducts the Program Framework amendment for offer in 2018, maximizing in twenty the number of courses that the FVP may work with, not to mention the Special Topics course in which the FVP may suggest the focus to be approached. The courses are:

1. Coastal Environments and their Issues
2. Assessment of Coastal Environmental Impacts
3. Coastal Area Development and Management
4. Group Dynamics applied to Coastal Management
5. Coastal Dynamics and Interventions
6. Socioenvironmental Dynamics of the Brazilian Coastal Zone
7. Brazilian Environmental Law
8. Coastal Ecology
9. Coastal Environmental Economy
10. Environmental Education and Coastal Management
11. Advanced Studies in Coastal Management
12. Fundamentals of Systems Ecology
13. Environmental Management and Sustainability in Ports and Waterways
14. Ecosystem-Based Coastal Management
15. Ocean Global Governance
16. Academy, Government and Society Interactions
17. Introduction to Coastal Management
18. Climate Changes and Ocean Observation
19. Planning, Organization and Coastal Management
20. Historical Processes in Coastal Zone

#### E) Supervision/Advising



The FVP must offer two annual vacancies for the supervision of undergraduate students (Course Conclusion Papers) and two for supervision in the Postgraduate (Master's Degree). At the end of the hiring period, it is expected that the FVP have supervised at least two master's degree researches.