

**MINISTRY OF EDUCATION
UNIVERSIDADE FEDERAL DO RIO GRANDE
(FEDERAL UNIVERSITY OF RIO GRANDE)
INSTITUTO DE OCEANOGRAFIA
(OCEANOGRAPHIC INSTITUTE)
PUBLIC NOTICE N. 01/2017**

The Institute of Oceanography announces the opening of simplified public admission process for hiring Professor in the area of Marine Aquaculture, under the terms of Law nº8.745/93 amended by Law nº 12.772/12.

1- OBJECTIVES

- a) Admitting Foreign Visiting Professors, with recognized scientific and academic production, to support the execution of teaching, research and outreach activities.
- b) Contributing to the development, improvement of graduate and post-graduate programs.

2- VACANCIES

Number of Vacancies: 1 (one)

Field of Knowledge: Marine Aquaculture

Graduate Program: Oceanography

Post-graduate Program: Aquaculture

Line of Research: Macroalgae cultivation and biotechnology

3- APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form (model provided) filled and signed addressed to Institute of Oceanography;
- b) copy of Doctoral Degree Certificate;
- c) copy of Identity Document (ID) or Passport;
- d) Curriculum Vitae.
- e) Work Plan, containing the activities to be developed, including research, supervision, courses/subjects to be taught at graduate and post-graduate programs;

3.2. To accomplish enrollment, candidates must submit the required documents in the sub-item 3.1, exclusively via the following website www.professorvisitante.furg.br

4- SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process will consist of:

- a) analysis of the Work Plan as eliminatory and qualifying factor (the maximum score will correspond to 4 points),
- b) proof of formal qualification and professional experience (documented CV) as eliminatory and qualifying factor (the maximum score will correspond to 6 points); and
- c) the final score will be the sum of both the Work Plan and Professional Experience scores.

In both evaluation stages the minimum grade for approval will be 50% of the maximum

score.

4.2. During the proof of formal qualifications, CV will be analyzed according to Score Board (Appendix 1).

4.3. The formal qualifications required as minimum for enrollment in the simplified admission process will not be scored.

4.4. During the analysis of Work Plan (Appendix 2), the following factors will be scored:

- a) relevance and insertion of the Work Plan regarding research and graduate activities (at least 75% of proposed activities);
- b) relevance and contribution to undergraduate teaching and outreach activities;
- c) pertinence and feasibility of the Work Plan;
- d) compatibility with the field of knowledge and research line(s) of the associated graduate program (as specific in item 2 – VACANCIES);
- e) impacts of the proposal for the Program's research qualification and internationalization.

We look forward for receiving proposals on the utilization of native macroalgae (*e.g.* species of *Porphyra* or *Gracilaria*) for biomass production, effluent treatment, multitrophic system and extraction of bioactive compounds or animal feed products.

5. GENERAL PROVISIONS

5.1. In case of having no applications, within the established term, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
- c) To be a professor or researcher of recognized competence on his/her field, with relevant activity in training of professionals at undergraduate and/or graduate levels.
- d) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

6. CONTRACT DURATION

6.1. The hiring of Foreign Visiting Professors will happen, initially, for 2 (two) years, which may be extended up to a maximum of 48 (forty-eight) months.

6.2. Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the approved Work Plan.

7. REMUNERATION

7.1. Remuneration of Foreign Visiting Professors will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which may happen in the following categories:

- a) Category C (Assistant):
- b) Category D (Associate):
- c) Category E (Full):

7.2. Monthly remuneration values, for each category in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total (**)
Category C (Assistant)	I	R\$ 5,488.41	R\$ 5,597.10	R\$458.00	R\$ 11,543.51
Category D (Associate)	I	R\$ 6,893.09	R\$ 8,520.82	R\$458.00	R\$15,871.91
Category E (Full)	I	R\$ 7,404.20	R\$ 11,491.51	R\$458.00	R\$ 19,353.71

(*) Financial purposes from January 1st, 2017, under the terms of Law n° 13.325, from July 29th, 2016.

(**) The work contract is under the current Labor Law, which includes the right to yearly vacation and a 13rd. stipend and the monthly stipends are subject to Internal Revenue and Social Security

Taxes, which can be variable, according to the specific assignment of the candidate.

7.3. Requirements of category framework:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5 (five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10 (ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.4. For the framework of qualification time, the contract signature date will be considered.

7.5. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at graduate and undergraduate levels, research project coordination, as well as university management and extension experience may be computed.

7.6. The framework of scientific production is detailed in the attached table (Appendix 1), considered the relevance and the supervisions in the Marine Aquaculture.

7.7. For the framework of training experience in research, the above-mentioned activities will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.

8.2. Requests for appeals must be submitted exclusively through the following website www.professorvisitante.furg.br

9. HIRING

9.1. It is the responsibility of Foreign Visiting Professors to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

9.2. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

10. SCHEDULE

Application period	05 November to 04 December
Approval of applications	06 December
Selection period	07 to 12 December
Disclosure of the final result at the site www.aquicultura.furg.br	13 December
Deadline for filing appeals relating to the result outcome	19 December
Final result at www.aquicultura.furg.br	20 December

APPENDIX 1

PROFESSIONAL EXPERIENCE SCORING TABLE

1 – Teaching and Supervising Experience – maximum 1.6 points		
Activities	Points	Maximum
1.1 – Teaching experience in Higher Education	0.1 p/year	0.5
1.2 – Supervision of PhD theses (concluded)	0.1 p/student	0.6
1.3 – Supervision of MSc dissertations (concluded)	0.05 p/student	0.4
1.4 – Supervision of undergraduate monographs (concluded)	0.01 p/student	0.1
2 – Scientific Production* – maximum 3.5 points		
Type of Production	Points	Maximum
2.1 - Article published (or accepted for publication) in Scientific Journal with Impact Factor (IF) <1.0 at the Journal of Citation Reports (JCR)	0.05 p/article	0.25
2.2 - Article published (or accepted for publication) in Scientific Journal with IF between 1.0 and 2.0 at JCR	0.1 p/article	0.8
2.3 – Article published (or accepted for publication) in Scientific Journal with IF > 2.0 at JCR	0.15 p/article	1.5
2.4 – Published chapter in book with ISBN	0.05 p/chapter	0.35
2.5 – Published BOOK with ISBN	0.2 p/book	0.6
3 – Other professional experience – maximum 0.9 points		
Type of Activity	Points	Maximum
3.1 – Member of editorial board of scientific journal with IF at JCR	0.08 p/item	0.16
3.2 – Review of scientific articles in specialized journals with IF at JCR or patent registration or development of scientific software	0.02 p/item	
3.3 – Coordination of scientific project approved or financed by government or scientific or private agencies	0.1 p/project	0.4
3.4 – Participation in MSc dissertation boards	0.01 p/board	0.08
3.5 – Participation in PhD thesis boards	0.02 p/board	0.14
3.6 – Technical experience (minimum 3 months per activity)	0.02 p/activity	0.12

***Note:** Only scientific production in Marine Aquaculture will be scored.

APPENDIX 2
WORK PLAN SCORING TABLE

Indicator	Maximum score
Relevance and insertion of the work plan in the activities of research and compatibility with the area of knowledge and the research line Macroalgae cultivation and Biotechnology *	2.0
Relevance and insertion of the work plan in the Aquaculture Post-graduate Program *	0.5
Relevance and contribution to undergraduate teaching and outreach activities	0.25
Work plan feasibility	0.5
Impacts of the proposal for the qualification of research and internationalization of the Aquaculture Post-graduate Program *	0,75

* Note: Research and graduate activities should be at least 75% of the activities planned