

**MINISTRY OF EDUCATION
UNIVERSIDADE FEDERAL DO RIO GRANDE
(FEDERAL UNIVERSITY OF RIO GRANDE)
INSTITUTE OF OCEANOGRAPHY**

The Institute of Oceanography (*Instituto de Oceanografia*, IO-FURG) announces the opening of a simplified public admission process for hiring a Visiting Professor in the area of Oceanography, under the terms of Law n°8.745/93, amended by Law n° 12.772/12.

1- OBJECTIVES

- a) Admitting Visiting Professor (Brazilian) or Foreign Visiting Professor, with recognized scientific and academic production, to support the execution of teaching, research and extension activities.
- b) Contributing to the development and improvement of post-graduate programs, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

2- VACANCIES

Number of Vacancies: 01

Knowledge area: Oceanography/ Integrated Oceanographic Processes

Post-Graduate Program: Physical, Chemical and Geological Oceanography

Research topics:

- 1) Physical and biogeochemical proxies and tracers to investigate marine elements cycles in the modern and past ocean;
- 2) Marine bio-optics;
- 3) Turbulence and mixing process in the oceans and atmosphere;
- 4) Marine geophysics.

3- APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form filled and signed addressed to the Institute of Oceanography (IO –FURG), Av. Itália, km 8, s/n, CP 474, CEP 96201-900, Rio Grande – RS, Brazil)
- b) Copy of Doctoral Degree Certificate;
- c) Copy of Identity Document (ID, Brazilians) or Passport (Foreign);
- d) Curriculum Vitae (*Lattes CV* for Brazilians).
- e) Research Plan, containing the activities to be developed, including research, student advisory/supervisor, courses/subjects to be taught at post-graduate and undergraduate levels;

3.2. To accomplish enrollment, candidates must submit the required documents (sub-item 3.1), exclusively via the website (www.professorvisitante.furg.br).

4- SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process consists of:

- a) Evaluation of formal qualification and professional experience as an eliminatory and

qualifying stage; and

b) Analysis of the Research Plan as an eliminatory and qualifying stage.

4.2. During the formal evaluation, the CV will be analyzed according to the Score Board (Appendix 1).

4.3. The formal qualification required as minimum for enrollment in the simplified admission process will not be scored, and each formal qualification will be considered only once.

4.4. During the Work Plan analysis, the following items will be scored:

- a) Relevance and insertion of the Research Plan regarding research and post-graduate activities (at least 75% of proposed activities);
- b) Relevance and contribution to undergraduate teaching and extension activities;
- c) Pertinence and viability of the Research Plan;
- d) Compatibility with the main area and research topic(s) of the call;
- e) Impacts of the proposal for the qualification and internationalization of the post-graduate program research.

5. GENERAL CONSIDERATIONS

5.1. In case of having no applications within the established period, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Visiting Professor or Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have an academic degree or formal academic experience abroad (full education abroad, doctoral mobility program, visiting professor abroad, long-term mobility, etc.);
- c) To have availability for exclusive dedication. In case of having an institutional position, the professor shall be released at the home institution;
- d) To be a professor or researcher of recognized competence on his/her area, with a relevant activity in the training of professionals at the undergraduate and/or post-graduate levels;
- e) To have relevant and proven academic production in the program's area of knowledge within the last 5 (five) years.

6. CONTRACT DURATION

The hiring of Visiting Professor will be given initially for 1 (one) year, and may be extended up to a maximum of 2 (two) years.

The hiring of Foreign Visiting Professors will be given initially for 2 (two) years, which may be extended up to a maximum of 4 (four) years.

The deadlines will be counted from the date of signature of the contract. The renewal of the contract will be conditioned to the evaluation of the execution of the approved Research Plan.

7. REMUNERATION

7.1. Remuneration of Visiting Professor and the Foreign Visiting Professor will be established based on the qualification and experience of the candidate, according to

the analysis of a Special Committee linked to PROGEP, observing the correspondence with the pay ranges of the teaching staff from Higher Education Institutions, following the categories:

- a) Category C (Assistant):
- b) Category D (Associate):
- c) Category E (Full):

Remuneration values, for each category in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	R\$ 5,488.41	R\$ 5,597.10	R\$ 458.00	R\$ 11,543.51
Category D (Associate)	I	R\$ 6,893.09	R\$ 8,520.82	R\$ 458.00	R\$ 15,871.91
Category E (Full)	I	R\$ 7,404.20	R\$ 11,491.51	R\$ 458.00	R\$ 19,353.71

(*) Financial purposes from January 1st, 2017, under the terms of Law n° 13.325, from July 29th, 2016.

Requirements for categories:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5 (five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10(ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.2. For the purpose of framing the degree time, the date of signature of the contract will be considered.

7.3. For the purpose of framing professional experience, teaching or researcher, teaching and tutoring activities, teaching activities in undergraduate and post-graduate levels, coordination of research projects, management experience and university extension experience may be computed.

7.4. The framework of scientific production is listed in Appendix 1, considering the relevance and orientation of the evaluation area in which the post-graduate program is inserted

7.5. In order to frame the research training experience, the activities mentioned above will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the publication of the results.

8.2. Requests for appeals will be submitted exclusively through the website www.professorvisitante.furg.br.

9. HIRING

9.1. The Foreign Visiting Professor is responsible for the necessary steps to obtain the entry visa in Brazil, in the category corresponding to the activities that will develop, with validity compatible with the period of stay in the country, including the possibility of extension of the contract, in accordance with current legislation.

9.2. In case of approval, and after the reconsideration period, the candidate will be hired.

10. SCHEDULE

From 23 rd October to 30 th November, 2017	Application Period
4 th December, 2017	Homologation of applications
4 th – 11 th December, 2017	Selection period
13 th December, 2017	Publication of preliminary results (www.ocean.furg.br)
18 th December, 2017	Deadline for reconsideration
19 th December, 2017	Publication of final results (www.ocean.furg.br)

APPENDIX 1

EVALUATION OF FORMAL QUALIFICATION AND PROFESSIONAL EXPERIENCE

1 - Academic Experience - maximum of 3.0 (three) points	
Document type	Score
1.1 – Teaching experience in undergraduate and post-graduate level (per semester)	0,2 p/semester
1.2 – Advisor of PhD Thesis (concluded and presented)	0,4 p/student
1.3 – Co-advisor of PhD Thesis (concluded and presented)	0,2 p/student
1.4 – Advisor of MSc. Dissertation (concluded and presented)	0,2 p/student
1.5 – Co-advisor of MSc. Dissertation (concluded and presented)	0,1 p/student
1.6 – Supervision of undergraduate monography (concluded and presented)	0,1 p/student
1.7 – Supervision of undergraduate research students (concluded)	0,05 p/student

2 – Scientific Production - maximum of 5.0 (five) points	
Document type	Score
2.1 - Full article authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) below 1.0, in the specific area of the call	0,05 p/article
2.2 - Full article co-authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) below 1.0, in the specific area of the call	0,03 p/article
2.3 - Full article authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) between 1.0 (inclusive) and 2.0 (inclusive) in the specific area of the call	0,1 p/article
2.4 - Full article co-authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) between 1.0 (inclusive) and 2.0 (inclusive) in the specific area of the call	0,05 p/article
2.5 - Full article authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) greater than 2.0, in the specific area of the call	0,2 p/article
2.6 - Full article co-authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) greater than 2.0, in the specific area of the call	0,1 p/article
2.7 - Published book chapter in the specific area of the call	0,1 p/chapter
2.8 - Published book with ISBN in the specific area of the call	0,3 p/book

3 – Professional Experience – maximum of 2.0 (two) points	
Document type	Score
3.1 - Research project approved and funded by development agency, as coordinator	0,4 p/projeto
3.2 - Research project approved and funded by development agency, as vice-coordinator	0,2 p/projeto

APPENDIX 2

RESEARCH PLAN SCORING TABLE

Indicator	Maximum score
Relevance and insertion of the work plan in the research activities and compatibility with the area of knowledge and one of the research lines defined in the call	5,0
Relevance and insertion of the work plan in postgraduate program teaching activities	2,0
Relevance and contribution to undergraduate teaching activities and extension activities	0,5
Research plan viability	0,5
Impacts of the proposal for the qualification of research and internationalization of the Program	2,0